



# **Legal Sector Alliance**

## **Carbon Footprint Protocol Report**

**December 2008**

The LSA's Founding Members have all measured their carbon footprint using the LSA Carbon Footprint Protocol. This report contains a summary of the carbon footprint for each firm.





## FOREWORD

Ecofys, a leading knowledge and innovation company in the field of renewable energy, energy efficiency and climate change, strongly supports initiatives such as the Legal Sector Alliance Carbon Footprint Protocol, which provide sector-specific guidance on carbon footprinting. The Protocol streamlines current advice on calculating carbon footprints and provides a credible, transparent and user-friendly methodology for the legal profession.

Ecofys commends the law firms who have taken the step of calculating and publicly reporting their carbon footprints using the Protocol. Understanding your own carbon footprint is one of the most important steps in being able to better manage and reduce your greenhouse gas emissions. The footprints will provide the basis from which these firms can measure and demonstrate future progress in achieving carbon reductions and are a valuable tool in communicating with stakeholders.

While emissions will vary significantly due to the size and business models of each firm, the process that firms have gone through to understand what they are, together with a commitment to reduce and report on them, is important. Sharing the results amongst the participating firms and with the profession more widely will help the firms to understand their own emissions performance and provide an opportunity to share good practice in reducing their emissions.

The challenges faced by the legal sector to reduce its carbon emissions are the same challenges faced by all of us, and particularly those operating in the commercial and services sector. Collectively, energy use in buildings represents the majority of the law firms' footprints, followed by business travel, of which long haul flights is the largest component. Most firms should be able to reduce building energy use through changing behaviour and modest investment, with even greater savings possible where the firm owns their building or has a strong relationship with their landlord. Reducing emissions from aviation is also important for most of the law firms and will present a real challenge over the coming period.

---

Ecofys ([www.ecofys.com](http://www.ecofys.com))

Ecofys is a leading knowledge and innovation company in the field of renewable energy, energy efficiency and climate change. It delivers research and service solutions from product development to implementation management. Ecofys' clients are energy companies, financials and corporate business, governments and local authorities, international institutions, project developers, housing associations, building companies and energy consumers around the world.

## TABLE OF CONTENTS

<b>Allen &amp; Overy</b>	<b>5</b>
<b>Bond Pearce</b>	<b>6</b>
<b>Burges Salmon</b>	<b>7</b>
<b>Cobbetts</b>	<b>8</b>
<b>Dickinson Dees</b>	<b>9</b>
<b>DLA Piper</b>	<b>10</b>
<b>Eversheds</b>	<b>11</b>
<b>Freshfields Bruckhaus Deringer</b>	<b>12</b>
<b>Herbert Smith</b>	<b>13</b>
<b>Irwin Mitchell</b>	<b>14</b>
<b>Law Society Group</b>	<b>15</b>
<b>Linklaters</b>	<b>16</b>
<b>Lovells</b>	<b>17</b>
<b>Martineau</b>	<b>18</b>
<b>Morgans</b>	<b>19</b>
<b>Nicholas Moore</b>	<b>20</b>
<b>Slaughter &amp; May</b>	<b>21</b>
<b>SJ Berwin</b>	<b>22</b>
<b>Taylor Wessing</b>	<b>23</b>

## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Allen & Overy LLP**

Allen & Overy LLP has approximately 5,500 staff in 31 offices worldwide. The firm has offices in 22 countries across Europe, Asia, the Middle East and the Americas. In its Annual Reports for 2007 and 2008, Allen & Overy puts sustainability and responsible business practices at the heart of its global activities.

Number of employees **3,200**

**TOTAL EMISSIONS** **27,269.36** tonnes CO<sub>2</sub>

Emissions per employee **8.52** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	4,863.67	tonnes CO <sub>2</sub>
Company Vehicles	12.46	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	18,118.63	tonnes CO <sub>2</sub>
-----------------------	-----------	------------------------

#### SCOPE 3

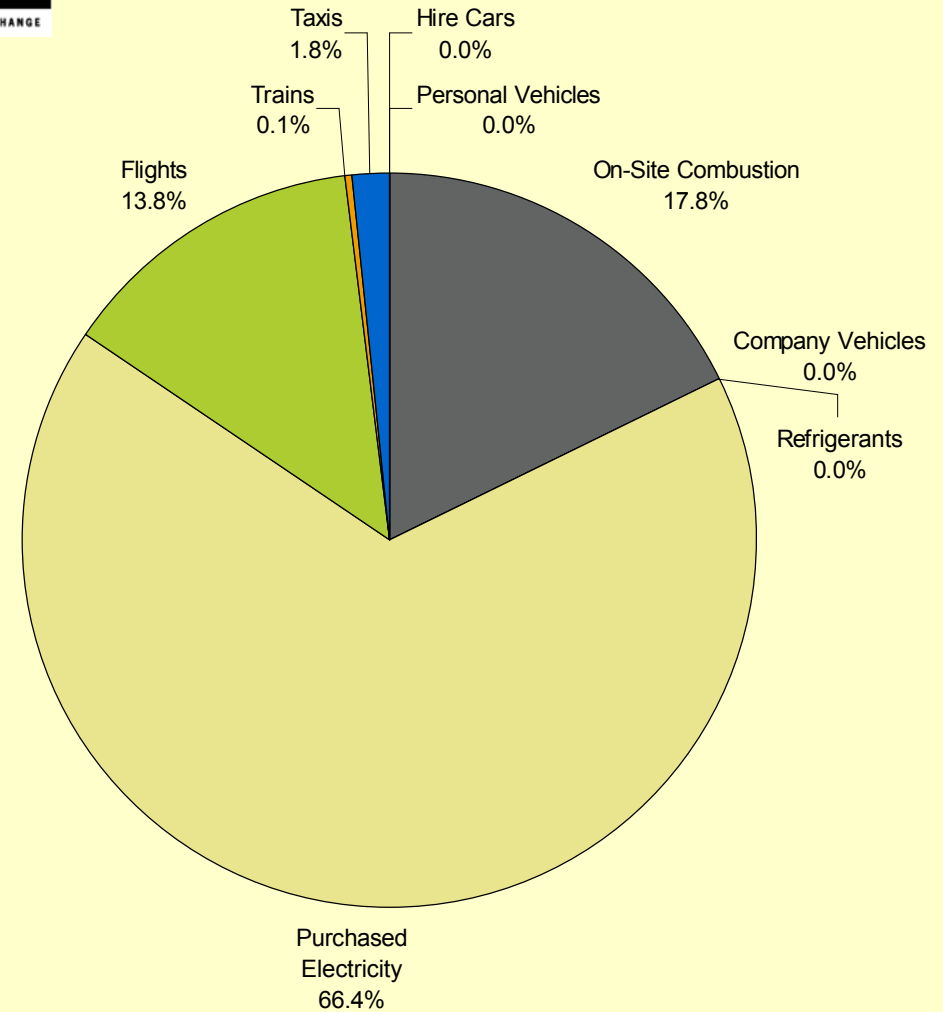
Flights	3,765.23	tonnes CO <sub>2</sub>
Trains	21.61	tonnes CO <sub>2</sub>
Taxis	485.59	tonnes CO <sub>2</sub>
Hire Cars	2.18	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	18,080.98	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Allen & Overy LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Bond Pearce LLP**

Bond Pearce are a UK business law firm with 76 partners and more than 280 lawyers. Their UK network of offices comprises Bristol, Aberdeen, Southampton, Plymouth and London. They boast an impressive set of objectives including avchievement of BS8555 Environmental Management System for SMEs.

Number of employees **670**

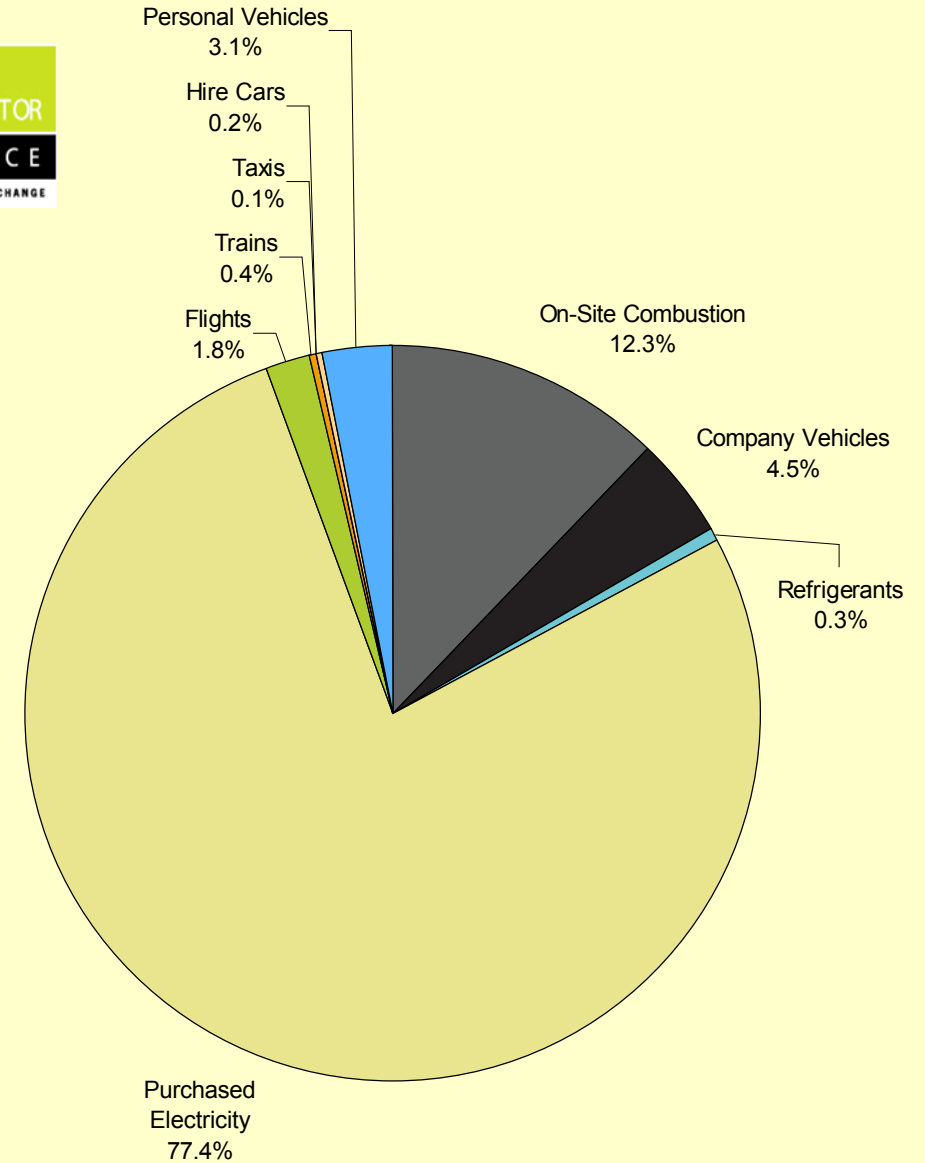
**TOTAL EMISSIONS** **2,128.23** tonnes CO<sub>2</sub>

Emissions per employee **3.18** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**



## Emissions Profile for Bond Pearce LLP



### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	261.10	tonnes CO <sub>2</sub>
Company Vehicles	95.12	tonnes CO <sub>2</sub>
Refrigerants	7.38	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	1,646.28	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

Flights	38.72	tonnes CO <sub>2</sub>
Trains	7.73	tonnes CO <sub>2</sub>
Taxis	1.77	tonnes CO <sub>2</sub>
Hire Cars	4.83	tonnes CO <sub>2</sub>
Personal Vehicles	65.30	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	174.17	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Burges Salmon LLP**

Burges Salmon LLP is a national firm based in Bristol that counts the Carbon Trust among its clients. The firm employs over 350 fee earners, and over 650 staff in total. Turnover for 2007/08 was £68.2m. In 2010, the firm will move to an environmentally friendly property on the Bristol Quays. 50% of the firm already cycle or walk to work and the firm is in consultation with Bristol public transport providers, including the ferry company, to ensure there are sustainable transport options for travel to the new building.

Number of employees **650**

**TOTAL EMISSIONS** **1,796.37** tonnes CO<sub>2</sub>

Emissions per employee **2.76** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	313.29	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	4.36	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	1,255.65	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

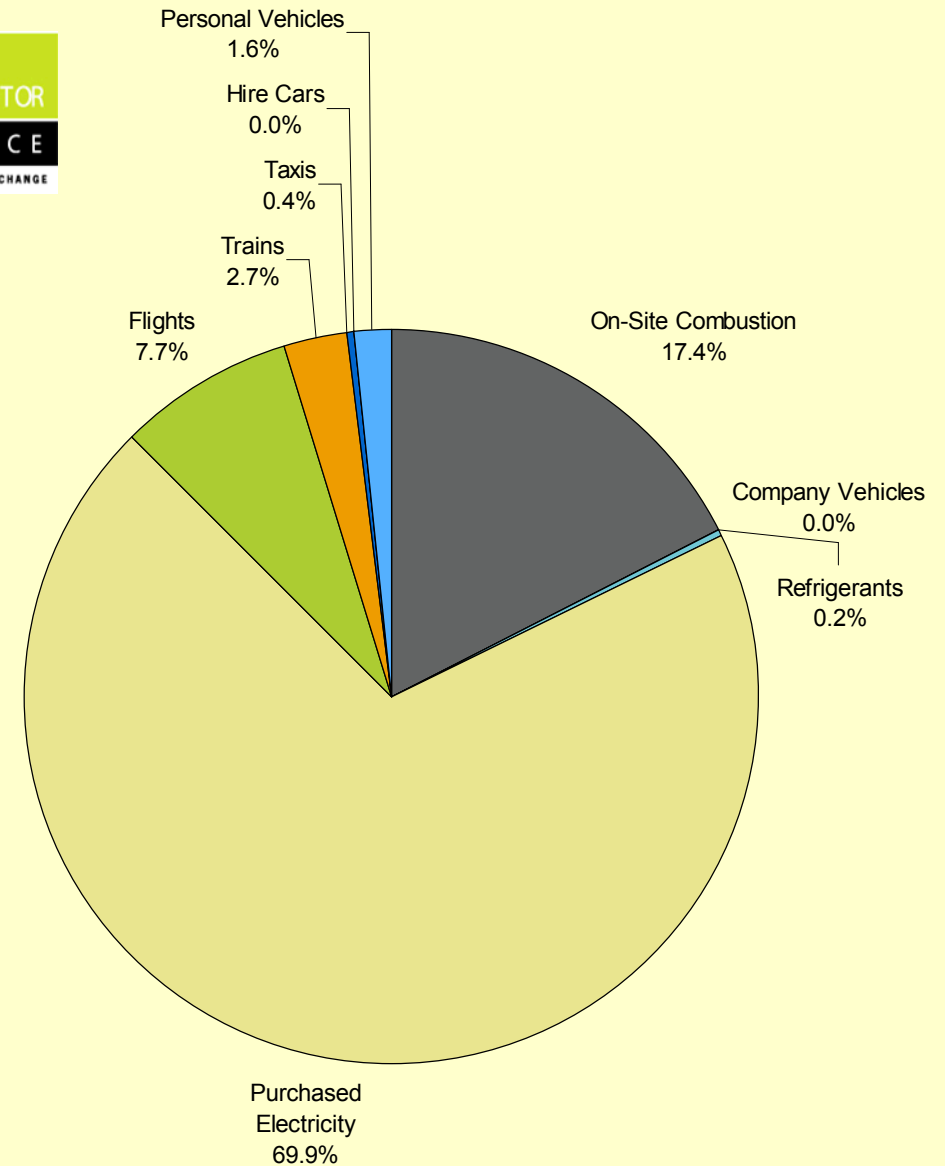
Flights	138.89	tonnes CO <sub>2</sub>
Trains	47.91	tonnes CO <sub>2</sub>
Taxis	7.25	tonnes CO <sub>2</sub>
Hire Cars	0.54	tonnes CO <sub>2</sub>
Personal Vehicles	28.49	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Burges Salmon LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Cobbetts LLP**

Cobbetts is a top 40 full-service law firm with offices in Birmingham, Leeds, London and Manchester. The firm has over 95 partners with fee income for the current year of £58.5 million. Cobbetts launched its CSR Strategy in November 2004 to recognise its social and environmental responsibility to the wider community; locally, regionally, nationally and globally.

Number of employees **732**

**TOTAL EMISSIONS** **3,255.26** tonnes CO<sub>2</sub>

Emissions per employee **4.45** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	466.27	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	32.46	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	2,463.85	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

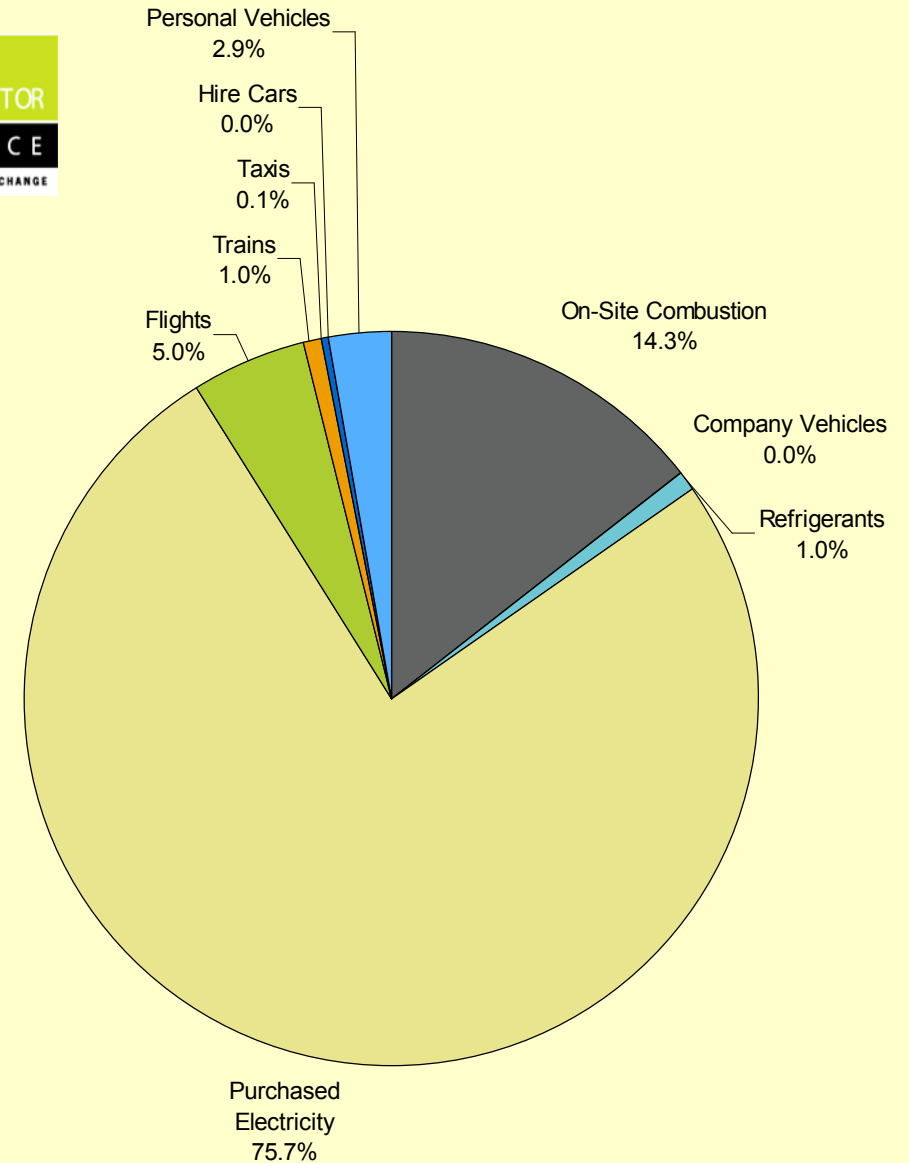
Flights	162.96	tonnes CO <sub>2</sub>
Trains	32.46	tonnes CO <sub>2</sub>
Taxis	2.43	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	94.83	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE

## Emissions Profile for Cobbetts LLP





## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Dickinson Dees LLP**

Dickinson Dees LLP currently employs over 750 people at offices in Newcastle, Tees Valley, York and London. The firm's turnover is £56m. On Dickinson Dees' CSR Internet site, the amusing character Bob (Beyond Our Business), created by young Oliver Brack of Archibold First School, is your guide through the firms CSR policy.

Number of employees **772**

**TOTAL EMISSIONS** **2,017.97** tonnes CO<sub>2</sub>

Emissions per employee **2.61** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	661.59	tonnes CO <sub>2</sub>
Company Vehicles	2.78	tonnes CO <sub>2</sub>
Refrigerants	3.62	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	1,095.77	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

Flights	40.32	tonnes CO <sub>2</sub>
Trains	117.64	tonnes CO <sub>2</sub>
Taxis	8.00	tonnes CO <sub>2</sub>
Hire Cars	13.86	tonnes CO <sub>2</sub>
Personal Vehicles	74.40	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

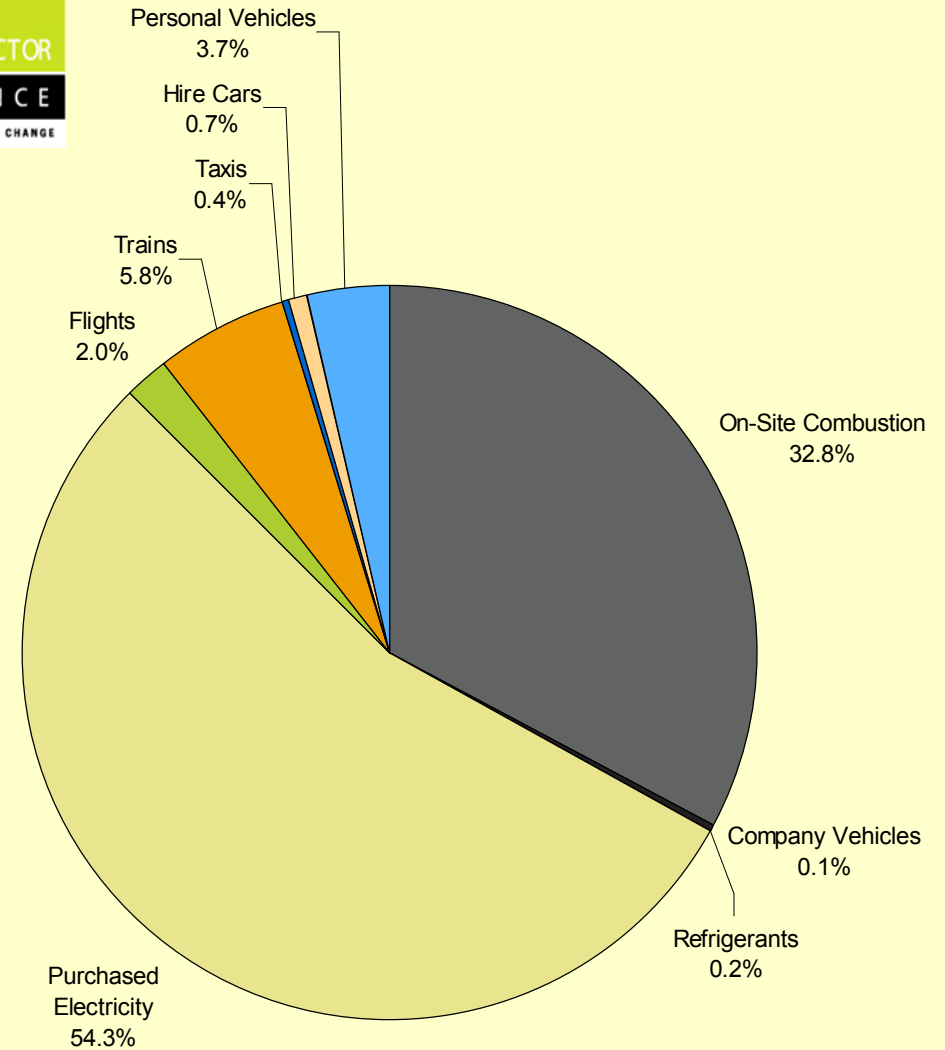
Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Dickinson Dees LLP

LEGAL SECTOR

ALLIANCE

ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **DLA Piper UK LLP**

DLA Piper is a global firm comprising more than 3,700 lawyers in 28 countries and 67 offices throughout the world turning over more than \$2bn. The firm has global certification to ISO 14001 and has set carbon emissions reduction targets in the impact areas of energy, waste, travel and procurement.

Number of employees **2,832**

**TOTAL EMISSIONS** **12,037.15** tonnes CO<sub>2</sub>

Emissions per employee **4.25** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	1,871.35	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	6.88	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	6,913.89	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

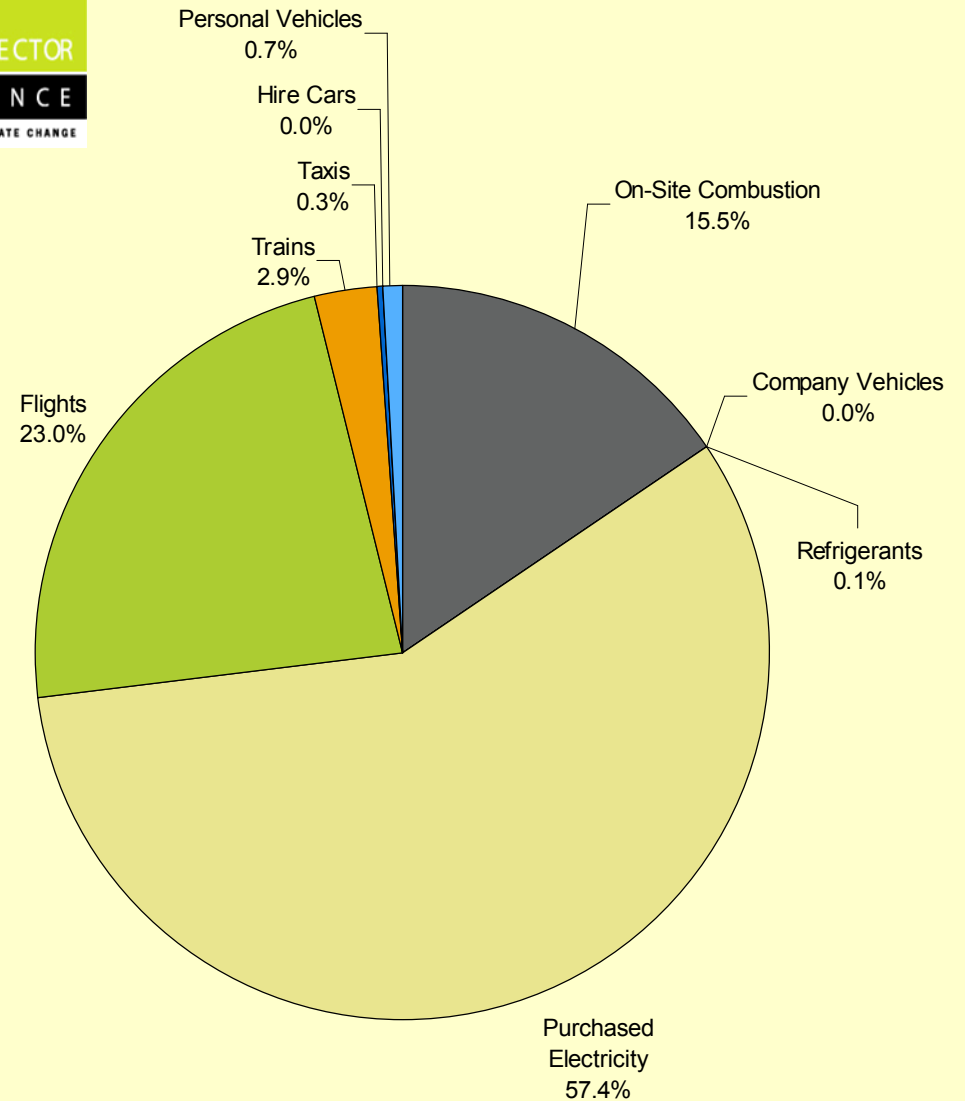
Flights	2,765.08	tonnes CO <sub>2</sub>
Trains	354.64	tonnes CO <sub>2</sub>
Taxis	36.71	tonnes CO <sub>2</sub>
Hire Cars	4.77	tonnes CO <sub>2</sub>
Personal Vehicles	83.83	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	4,661.72	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	7,465.70	tonnes CO <sub>2</sub>

## Emissions Profile for DLA Piper UK LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Eversheds LLP**

Eversheds LLP have recently moved to BREEAM-rated offices in Wood Street, London and are also located in Manchester, Nottingham, Cambridge, Cardiff, Birmingham, Newcastle, Leeds and Ipswich. The firm globally is sized at 5,000 people in 40 offices in major cities across the UK, Europe, Middle East, Asia and Africa. Eversheds turn London office waste into solid fuel and their building has a green roof.

Number of employees **3,664**

**TOTAL EMISSIONS** **11,580.05** tonnes CO<sub>2</sub>

Emissions per employee **3.16** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	1,474.77	tonnes CO <sub>2</sub>
Company Vehicles	3.22	tonnes CO <sub>2</sub>
Refrigerants	19.30	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	7,692.50	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

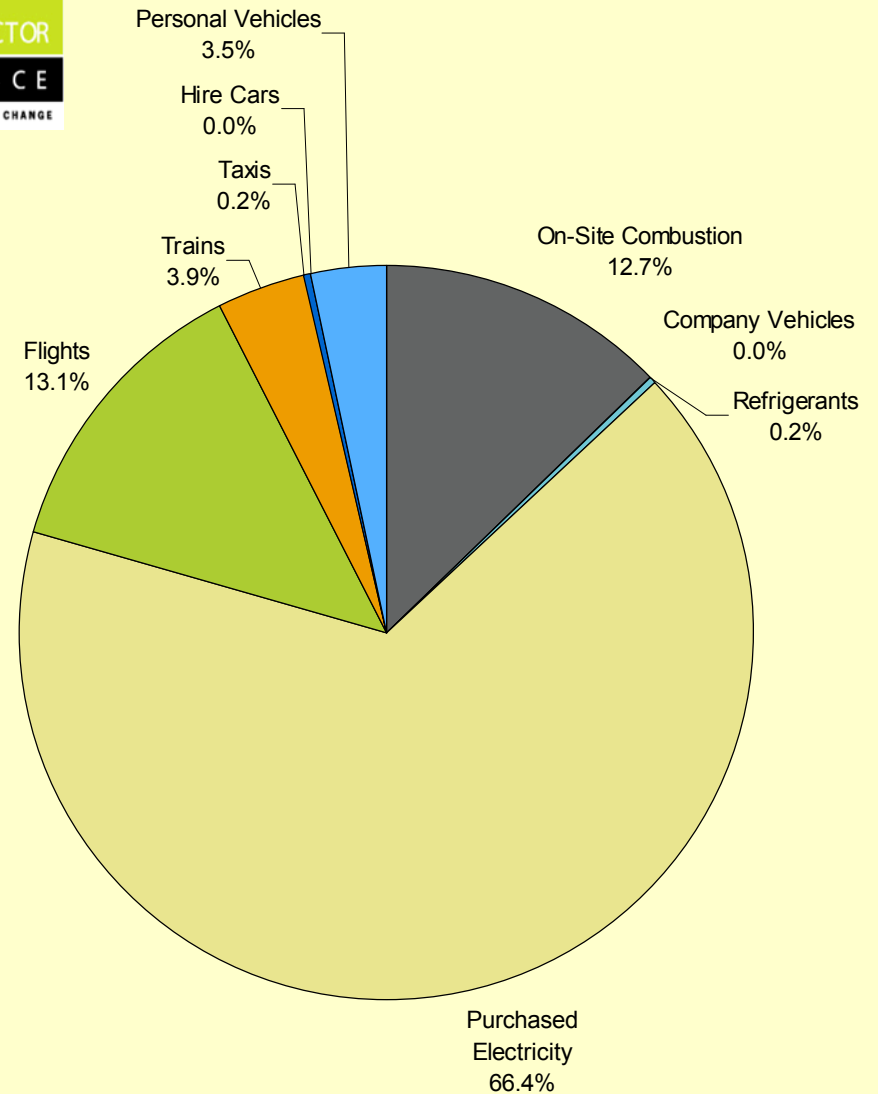
Flights	1,512.57	tonnes CO <sub>2</sub>
Trains	452.63	tonnes CO <sub>2</sub>
Taxis	23.93	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	401.13	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Eversheds LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Freshfields Bruckhaus Deringer LLP**

Freshfields Bruckhaus Deringer LLP has more than 2,500 lawyers in 28 key business centres around the world, with over 6,000 staff in total. UK operations are based in Fleet Street comprising 500,000 ft<sup>2</sup> of office space. On 1 May 2008, Freshfields converted to a limited liability partnership (LLP). Freshfields was named Legal Business CSR Firm of the Year 2007.

Number of employees **2,386**

**TOTAL EMISSIONS** **16,269.88** tonnes CO<sub>2</sub>

Emissions per employee **6.82** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	1,942.55	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	10,296.17	tonnes CO <sub>2</sub>
-----------------------	-----------	------------------------

#### SCOPE 3

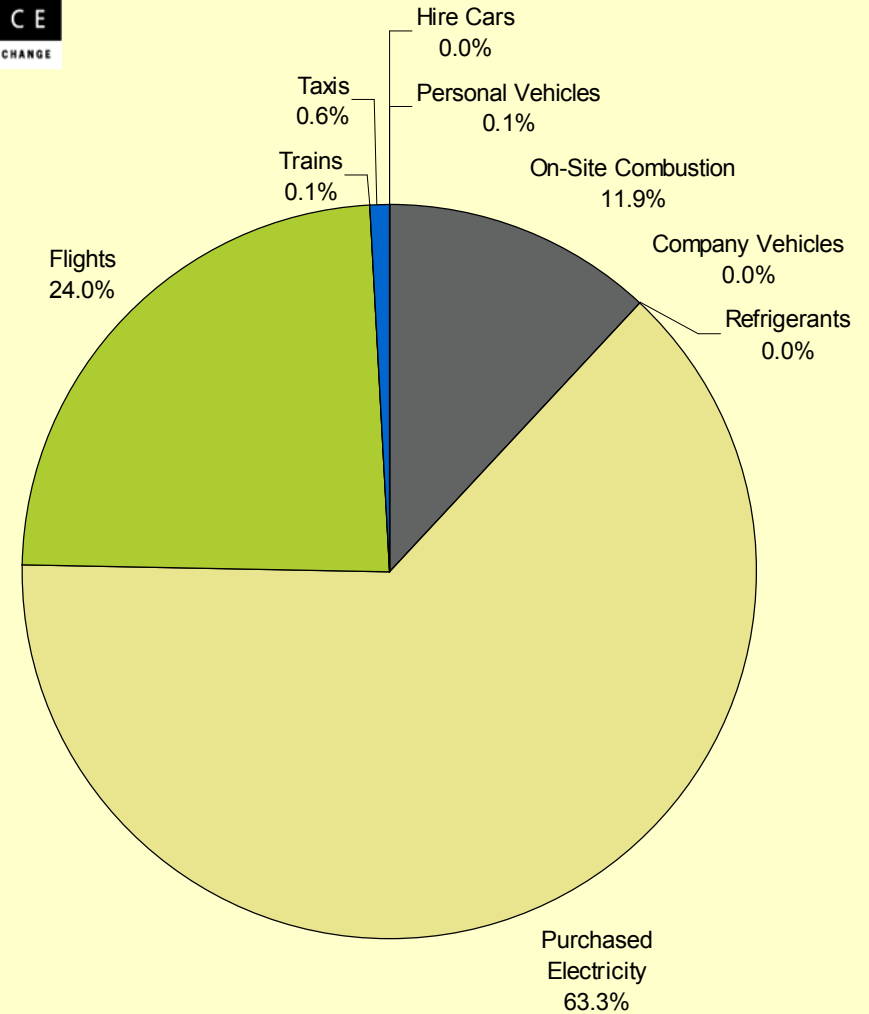
Flights	3,898.94	tonnes CO <sub>2</sub>
Trains	14.06	tonnes CO <sub>2</sub>
Taxis	104.53	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	13.64	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	10,296.17	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	12,628.95	tonnes CO <sub>2</sub>

## Emissions Profile for Freshfields Bruckhaus Deringer LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Herbert Smith LLP**

Herbert Smith LLP is a leading and full-service international legal practice with a 1,300 lawyer network across Europe, the Middle East and Asia. Its revenue was £334 million in 2007, making it the 9th largest firm by fee income in the UK. The firm already publish their carbon footprint total for London on their website and are working with an energy consultancy, their landlord, on-site engineers and staff to reduce energy consumption.

Number of employees **1,800**

**TOTAL EMISSIONS** **9,214.12** tonnes CO<sub>2</sub>

Emissions per employee **5.12** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	342.56	tonnes CO <sub>2</sub>
Company Vehicles	0.44	tonnes CO <sub>2</sub>
Refrigerants	8.30	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	6,111.24	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

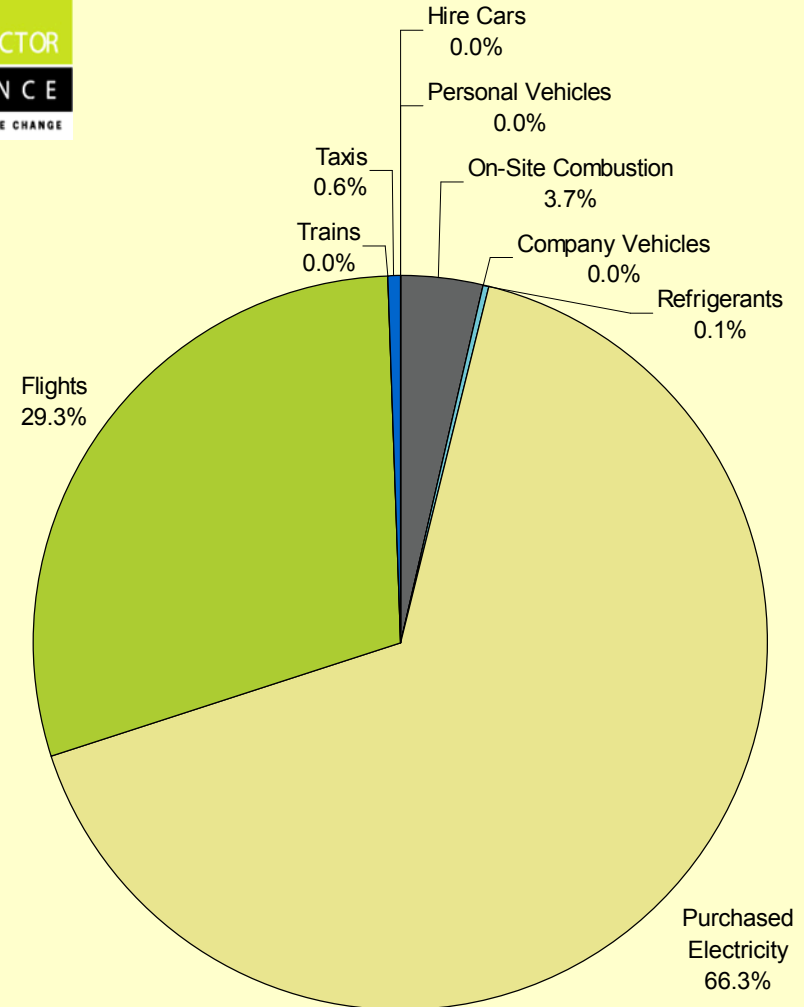
Flights	2,700.50	tonnes CO <sub>2</sub>
Trains	-	tonnes CO <sub>2</sub>
Taxis	51.09	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	12.07	tonnes CO <sub>2</sub>

## Emissions Profile for Herbert Smith LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Irwin Mitchell**

Irwin Mitchell is a major firm of solicitors in the United Kingdom, with offices in Birmingham, Glasgow, Leeds, London, Manchester, Newcastle and Sheffield, and the Spanish cities of Madrid and Marbella. The firm has 104 partners, 1,200 fee-earners and 2,300 staff. Irwin Mitchell's turnover in the last financial year was £145m, and it is currently working towards ISO 14001 certification.

Number of employees **2200**

**TOTAL EMISSIONS** **4,195.08** tonnes CO<sub>2</sub>

Emissions per employee **1.91** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	-	tonnes CO <sub>2</sub>
Company Vehicles	185.39	tonnes CO <sub>2</sub>
Refrigerants	199.55	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	3,536.70	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

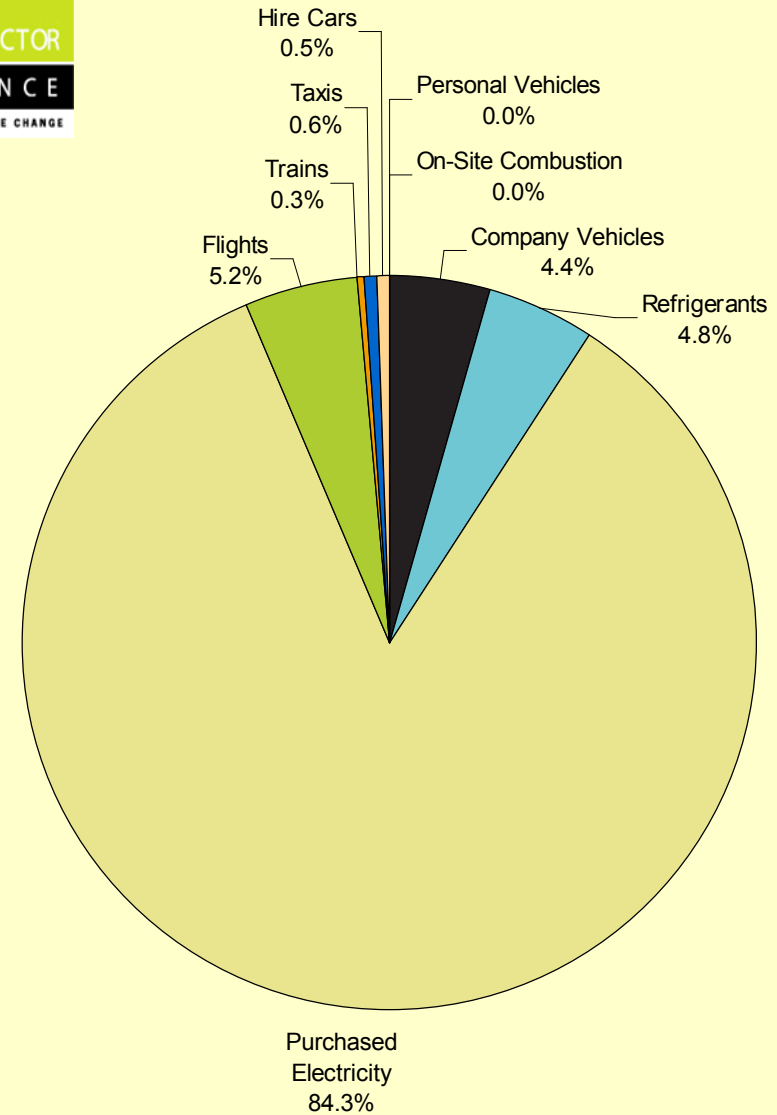
Flights	218.05	tonnes CO <sub>2</sub>
Trains	11.62	tonnes CO <sub>2</sub>
Taxis	24.56	tonnes CO <sub>2</sub>
Hire Cars	19.20	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Irwin Mitchell

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **The Law Society Group**

The Law Society Group comprises: the Law Society of England & Wales (TLS), the representative body for solicitors; the Solicitors Regulation Authority (SRA) which deals with all regulatory and disciplinary matters; and the Legal Complaints Service (LCS) for members of the public wishing to make a complaint about solicitors. The Group operates from 4 main sites and an environmental report with set targets and objectives up to 2011 can be found on the Law Society website.

Number of employees **1,450**

**TOTAL EMISSIONS 4,104.77** tonnes CO<sub>2</sub>

Emissions per employee **2.83** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	636.42	tonnes CO <sub>2</sub>
Company Vehicles	845.57	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	2,310.53	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

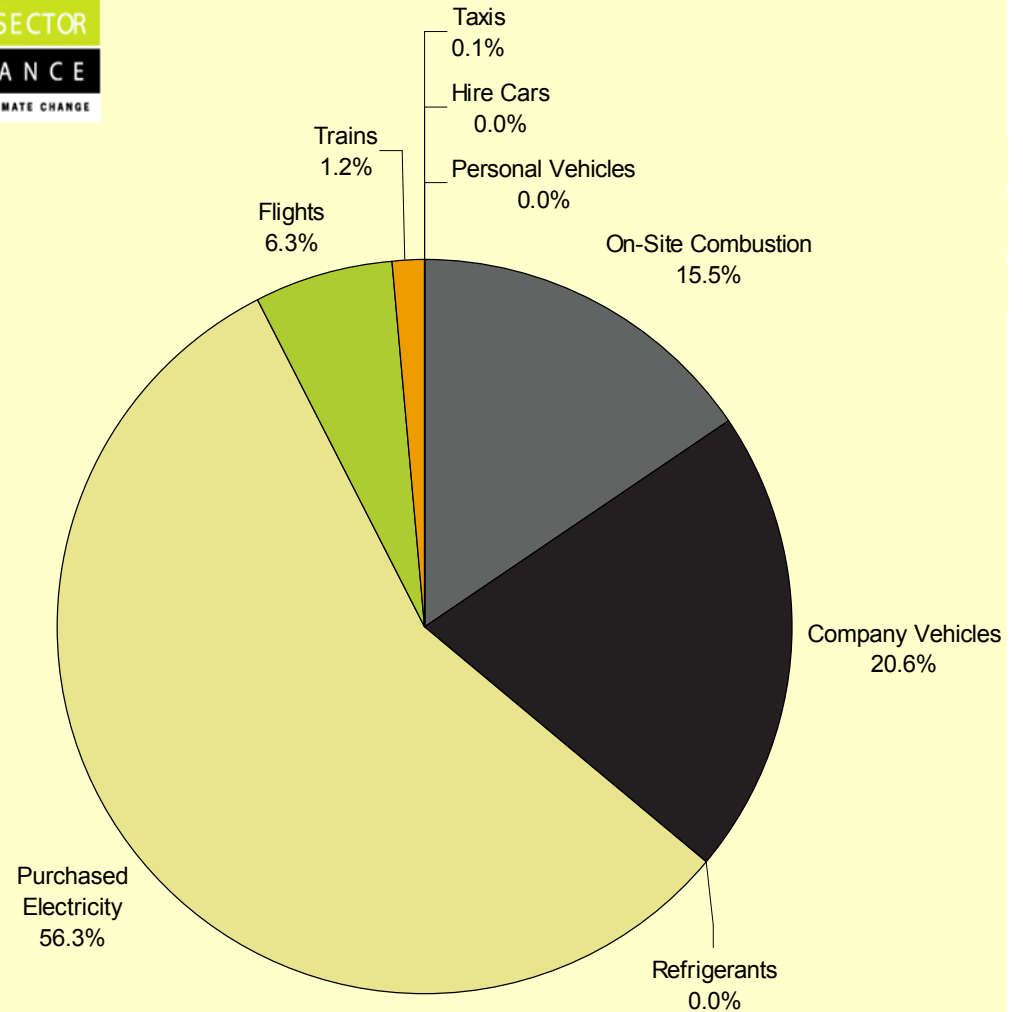
Flights	257.03	tonnes CO <sub>2</sub>
Trains	49.58	tonnes CO <sub>2</sub>
Taxis	5.64	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for The Law Society Group

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Linklaters**

Linklaters LLP has 26 offices in 19 countries. The firm has 528 partners and 2,343 qualified lawyers (April 2008), more than 60% of whom are based outside the UK. It was the world's second largest law firm by revenues in 2006 figures. On 1 May, 2007, Linklaters converted to a Limited Liability Partnership. Chambers & Partners ranks Linklaters as a top-tier performer in more than 50 practices - more than any other law firm. Linklaters undertook their first annual CR Review in 2008.

Number of employees **2,978**

**TOTAL EMISSIONS** **20,847.64** tonnes CO<sub>2</sub>

Emissions per employee **7.00** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	2,824.28	tonnes CO <sub>2</sub>
Company Vehicles	1.43	tonnes CO <sub>2</sub>
Refrigerants	5.68	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	12,296.62	tonnes CO <sub>2</sub>
-----------------------	-----------	------------------------

#### SCOPE 3

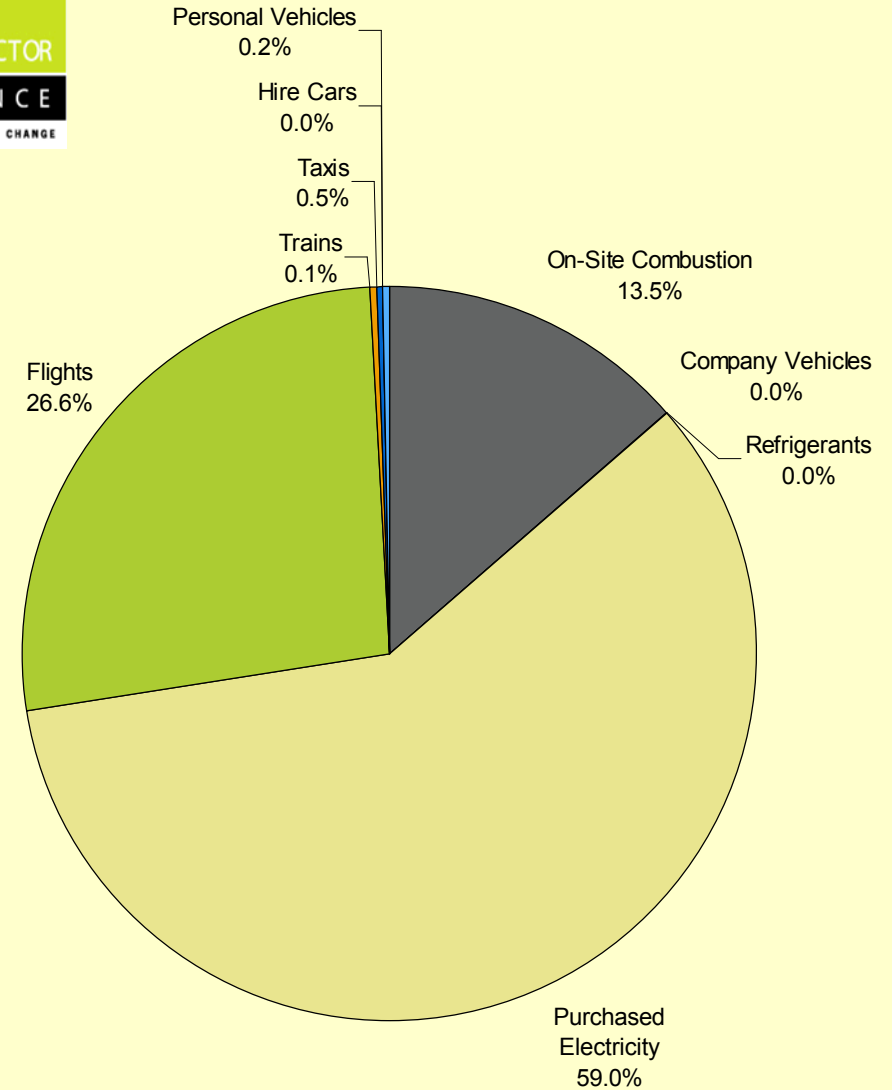
Flights	5,552.43	tonnes CO <sub>2</sub>
Trains	22.87	tonnes CO <sub>2</sub>
Taxis	110.02	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	34.31	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	12,296.62	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	84.23	tonnes CO <sub>2</sub>

## Emissions Profile for Linklaters

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE





## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm  **Lovells LLP**

Lovells LLP is one of the largest international business legal practices, with over three thousand people operating from 26 offices in Europe, Asia and the United States. Lovells is placed sixth for UK deals, 10th for cross-border deals, 12th for Europe deals and 16th for global deals in Bloomberg's ranking of legal advisers for M&A deals in the three quarters to 30 September 2008.

Number of employees  **1,671**

**TOTAL EMISSIONS 11,881.09**  tonnes CO<sub>2</sub>e

Emissions per employee  **7.11**  tonnes CO<sub>2</sub>e

I give the LSA permission to publicly report my footprint (yes/no)  **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	1,866.53	tonnes CO <sub>2</sub> e
Company Vehicles	0.51	tonnes CO <sub>2</sub> e
Refrigerants	2.17	tonnes CO <sub>2</sub> e

#### SCOPE 2

Purchased Electricity	8,116.05	tonnes CO <sub>2</sub> e
-----------------------	----------	--------------------------

#### SCOPE 3

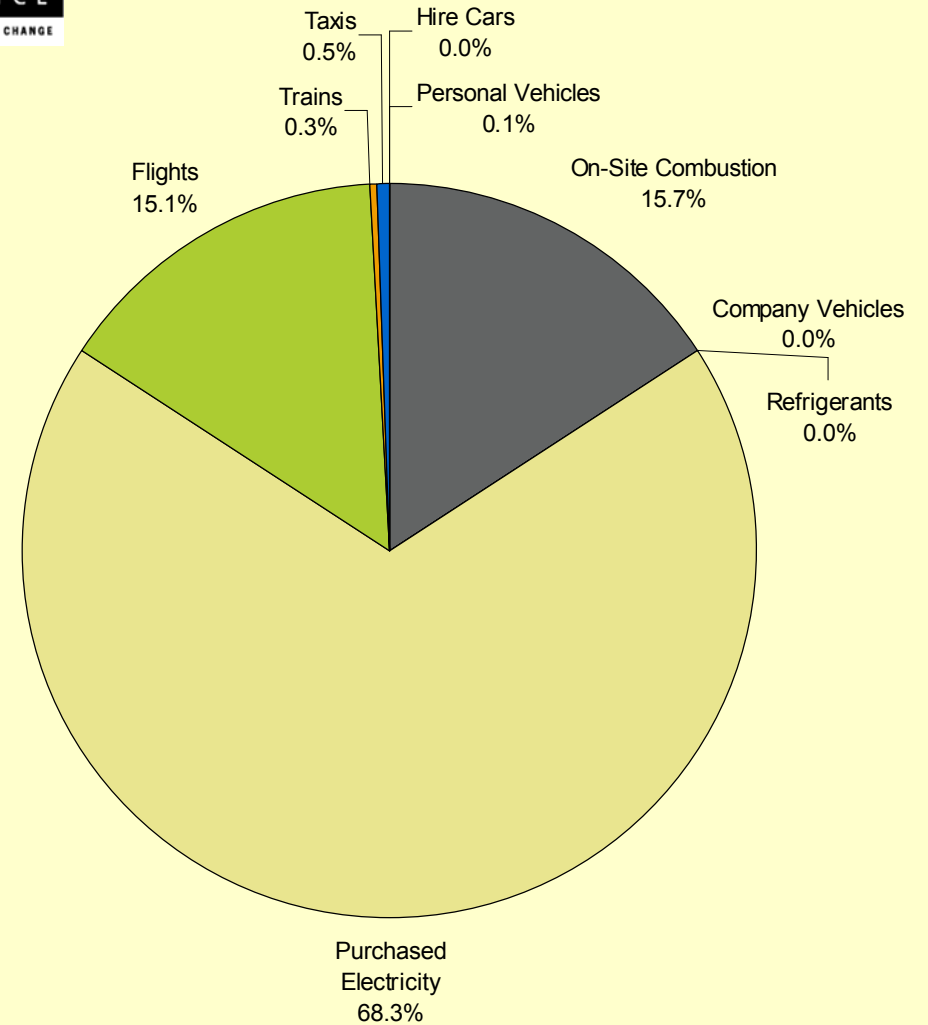
Flights	1,795.30	tonnes CO <sub>2</sub> e
Trains	30.11	tonnes CO <sub>2</sub> e
Taxis	57.13	tonnes CO <sub>2</sub> e
Hire Cars	3.52	tonnes CO <sub>2</sub> e
Personal Vehicles	9.77	tonnes CO <sub>2</sub> e

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub> e
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub> e

## Emissions Profile for Lovells LLP

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Martineau**

Martineau is a large regional firm with offices in London and Birmingham. With 47 partners and 100 other lawyers, the firm has twice been included in the Sunday Times Top 100 Best Companies to Work For. Martineau has an extremely well developed climate change focus and has made its sustainability policy public. The firm proudly co-sponsor a University of Birmingham project to create a zero-emission hydrogen-hybrid canal boat and participate in other local initiatives to tackle climate change.

Number of employees **254**

**TOTAL EMISSIONS** **1,271.28** tonnes CO<sub>2</sub>

Emissions per employee **5.01** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	175.12	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	946.90	tonnes CO <sub>2</sub>
-----------------------	--------	------------------------

#### SCOPE 3

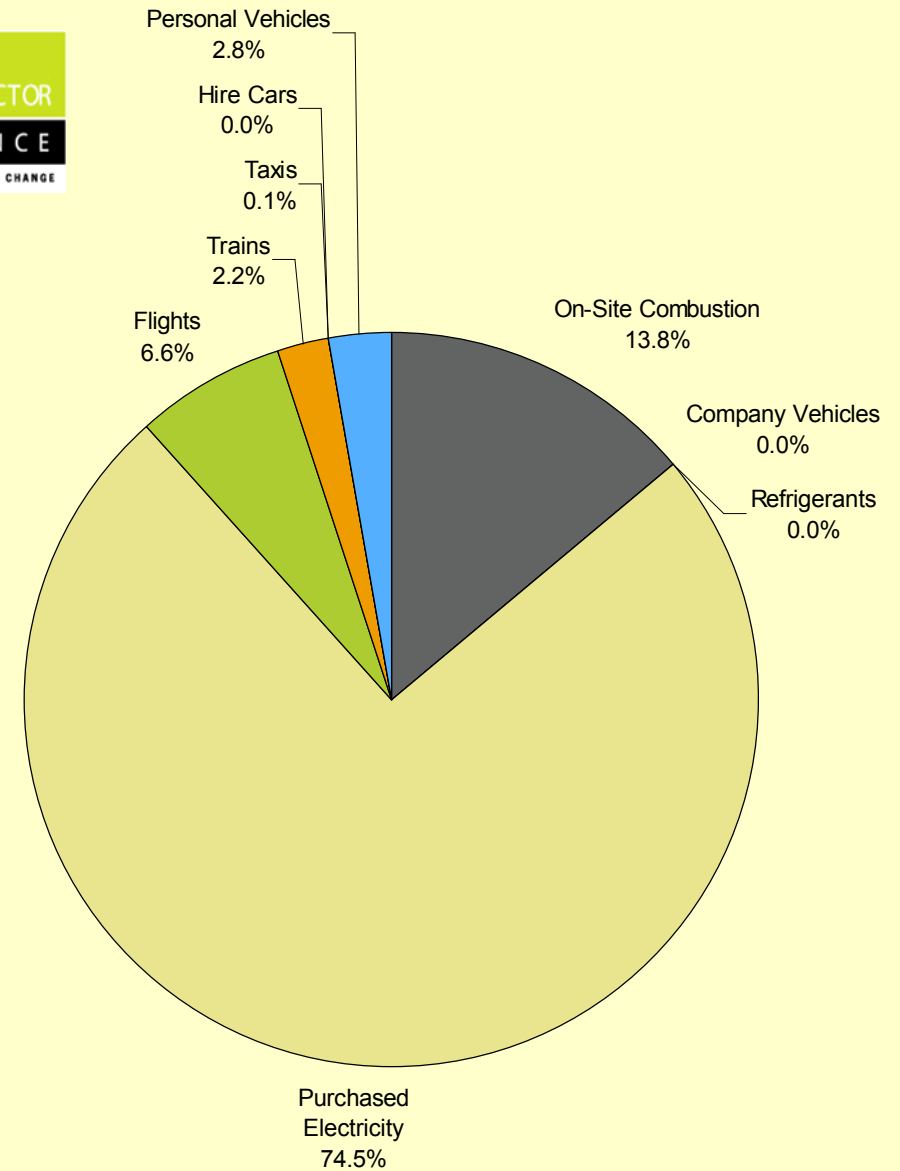
Flights	84.49	tonnes CO <sub>2</sub>
Trains	28.16	tonnes CO <sub>2</sub>
Taxis	1.22	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	35.40	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE

## Emissions Profile for Martineau



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Morgans**

Morgans Solicitors is one of the biggest legal aid providers in Wales. The firm has practices in criminal law, family law and social welfare, property and private client law and litigation. Based in Cardiff, the firm now has four offices including a new office in Milford Haven. Morgans has a particularly laudable travel policy thanks to liberal use of Cardiff's excellent bus network.

Number of employees **98**

**TOTAL EMISSIONS** **80.75** tonnes CO<sub>2</sub>

Emissions per employee **0.82** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	5.31	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	38.19	tonnes CO <sub>2</sub>
-----------------------	-------	------------------------

#### SCOPE 3

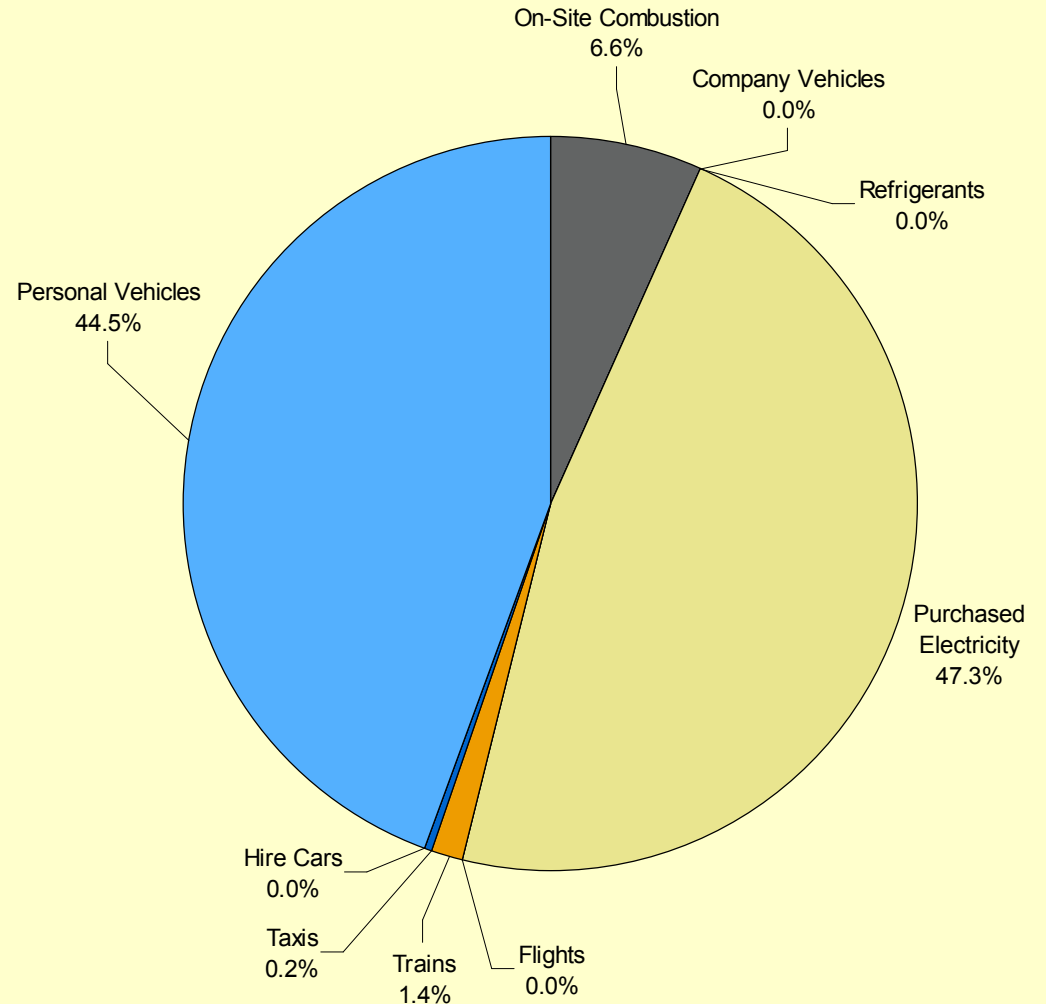
Flights	-	tonnes CO <sub>2</sub>
Trains	1.10	tonnes CO <sub>2</sub>
Taxis	0.19	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	35.97	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>



## Emissions Profile for Morgans



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Nicholas Moore**

Nicholas Moore is comprised of three lawyers specialising in employment law, based near Wellington in Somerset. Lawyers work from home 80% of their time. It supports major clients throughout the UK, including Pfizer and P&O.

Number of employees **4**

**TOTAL EMISSIONS** **23.44** tonnes CO<sub>2</sub>

Emissions per employee **5.86** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	6.42	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	12.17	tonnes CO <sub>2</sub>
-----------------------	-------	------------------------

#### SCOPE 3

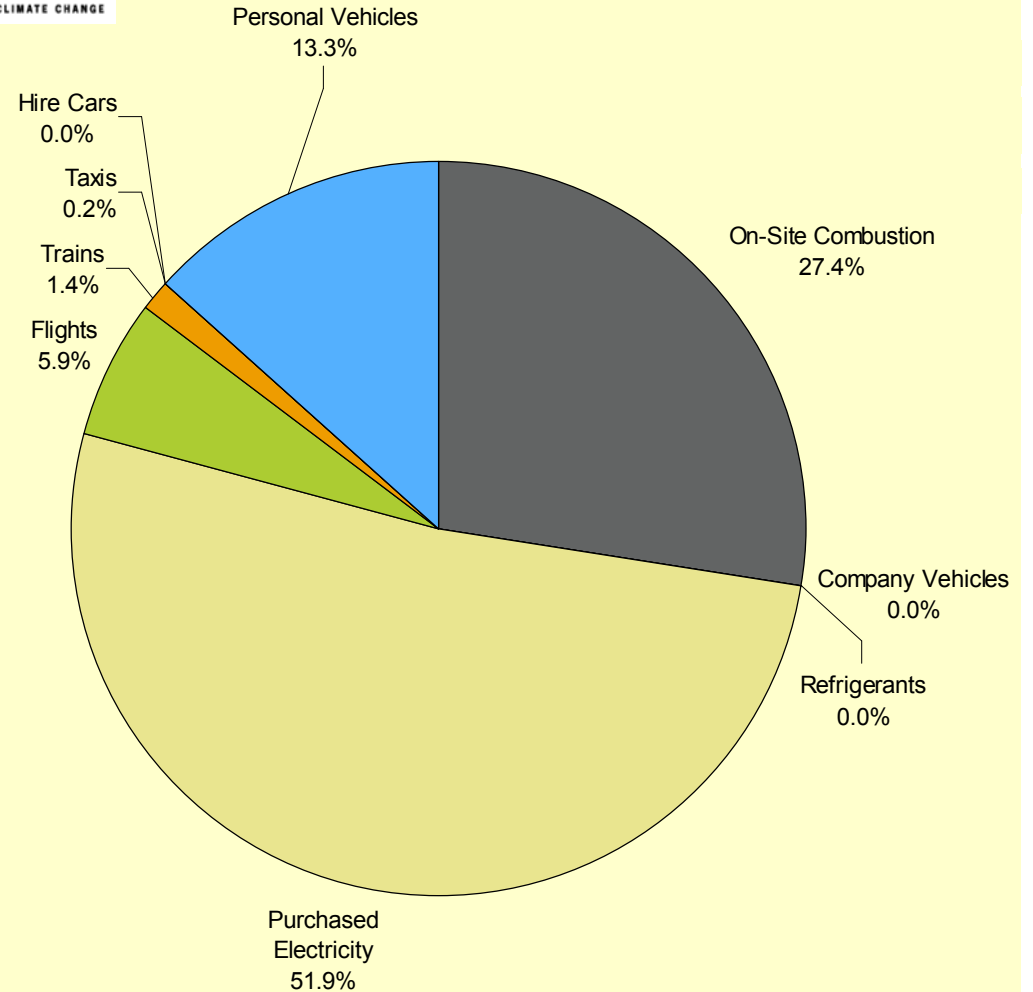
Flights	1.39	tonnes CO <sub>2</sub>
Trains	0.32	tonnes CO <sub>2</sub>
Taxis	0.04	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	3.11	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Nicholas Moore

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **SJ Berwin LLP**

SJ Berwin LLP has 750 lawyers including 175 partners based in nine offices around the world and is ranked in the top 100 global law firms by turnover. The firm has the enviable position of being the first firm ever to be declared Carbon Neutral well before it became fashionable to do so.

Number of employees **1,090**

**TOTAL EMISSIONS** **5,319.06** tonnes CO<sub>2</sub>

Emissions per employee **4.88** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	16.51	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	170.26	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	4,307.74	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

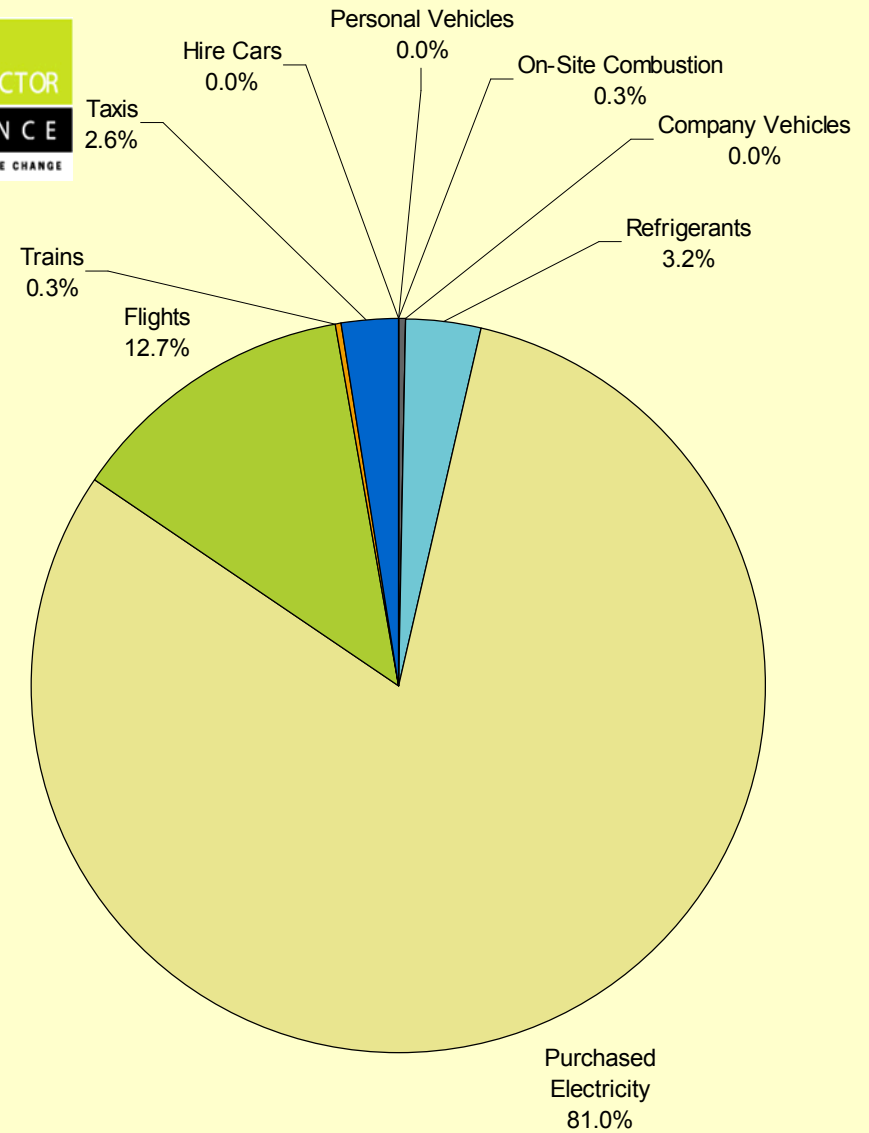
#### SCOPE 3

Flights	674.91	tonnes CO <sub>2</sub>
Trains	13.47	tonnes CO <sub>2</sub>
Taxis	136.17	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	9,227.00	tonnes CO <sub>2</sub>

## Emissions Profile for SJ Berwin LLP



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Slaughter and May**

Slaughter and May is ranked by most legal directories in the top 10 law firms in the world. The firm advises 28 FTSE 100 companies, more than any other law firm in the magic circle. Slaughters is also the most profitable firm per partner in the UK. The firm has a target to reduce their carbon footprint by 15% by 2010.

Number of employees **1,310**

**TOTAL EMISSIONS** **9,211.26** tonnes CO<sub>2</sub>

Emissions per employee **7.03** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	713.32	tonnes CO <sub>2</sub>
Company Vehicles	0.05	tonnes CO <sub>2</sub>
Refrigerants	355.40	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	7,033.43	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

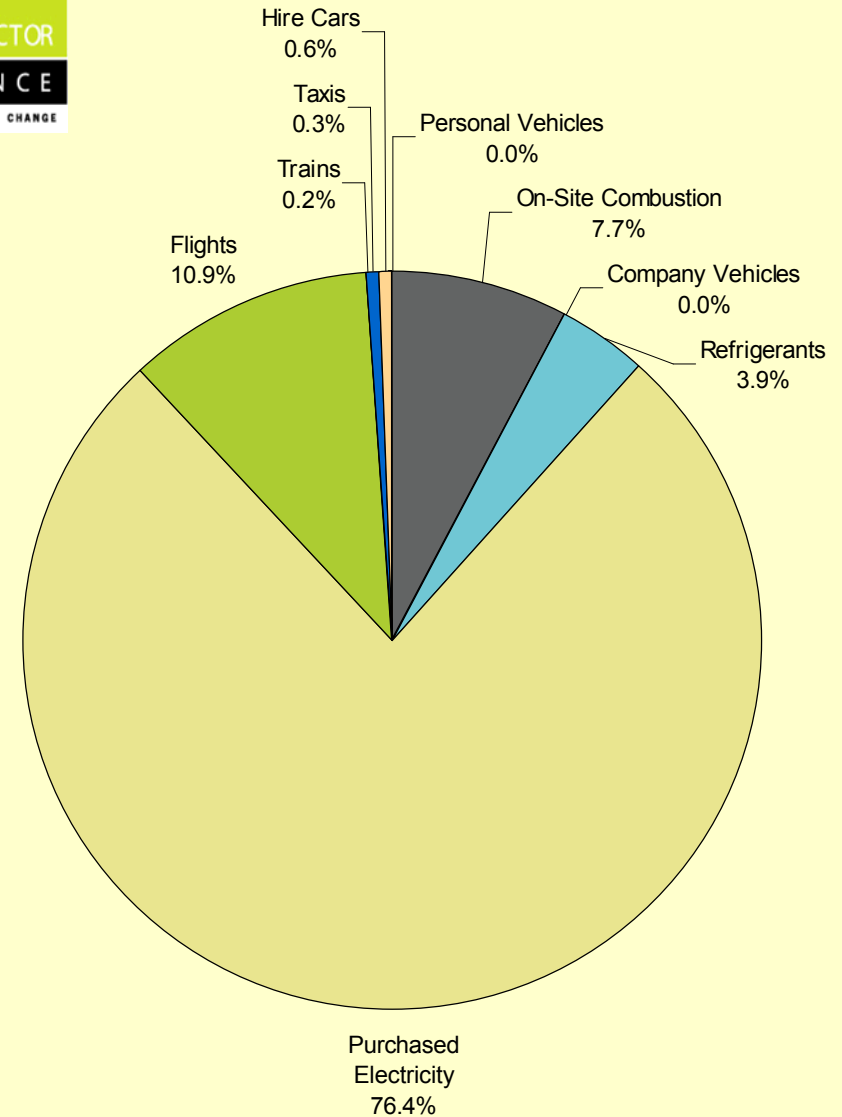
Flights	1,001.92	tonnes CO <sub>2</sub>
Trains	14.78	tonnes CO <sub>2</sub>
Taxis	32.15	tonnes CO <sub>2</sub>
Hire Cars	56.42	tonnes CO <sub>2</sub>
Personal Vehicles	3.79	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	7,033.43	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Slaughter and May

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



## LSA PROTOCOL - CARBON FOOTPRINT SUMMARY

Name of firm **Taylor Wessing**

Taylor Wessing has 750 lawyers in 13 offices around the globe. The firm, which has an annual revenue of €94m, has ISO14001 certification for its Environmental Management System (EMS). Taylor Wessing's new building at New Street Square carries an Excellent BREEAM rating, the BREEAM method being the most widely recognised design tool for assessing the environmental performance of buildings.

Number of employees **650**

**TOTAL EMISSIONS** **3,185.24** tonnes CO<sub>2</sub>

Emissions per employee **4.90** tonnes CO<sub>2</sub>

I give the LSA permission to publicly report my footprint (yes/no) **YES**

### Carbon Emissions Sources

#### SCOPE 1

On-Site Combustion	18.65	tonnes CO <sub>2</sub>
Company Vehicles	-	tonnes CO <sub>2</sub>
Refrigerants	-	tonnes CO <sub>2</sub>

#### SCOPE 2

Purchased Electricity	2,681.02	tonnes CO <sub>2</sub>
-----------------------	----------	------------------------

#### SCOPE 3

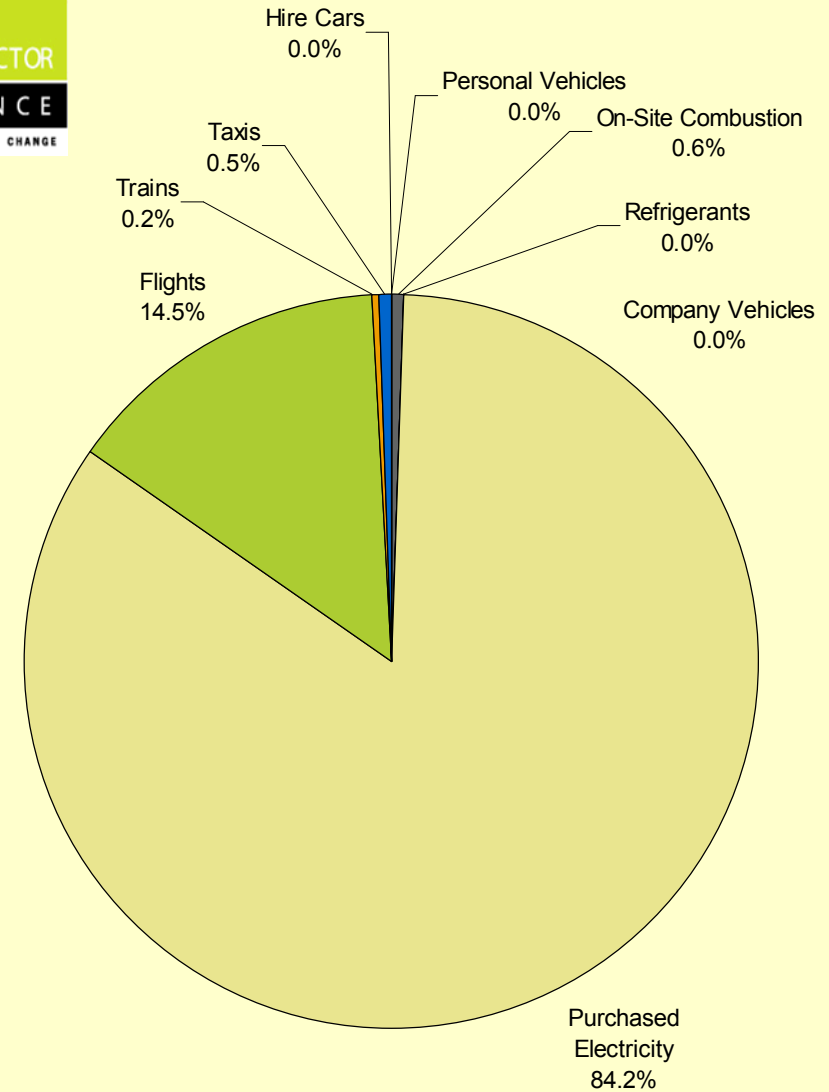
Flights	463.27	tonnes CO <sub>2</sub>
Trains	7.70	tonnes CO <sub>2</sub>
Taxis	14.60	tonnes CO <sub>2</sub>
Hire Cars	-	tonnes CO <sub>2</sub>
Personal Vehicles	-	tonnes CO <sub>2</sub>

### Carbon Mitigation Activities

Renewable energy	-	tonnes CO <sub>2</sub>
Voluntary carbon offsetting	-	tonnes CO <sub>2</sub>

## Emissions Profile for Taylor Wessing

LEGAL SECTOR  
ALLIANCE  
ACTING ON CLIMATE CHANGE



# LSA FOUNDING MEMBERS

ALLEN & OVERY

irwinmitchell<sup>(IM)</sup>

*Bond Pearce*

Linklaters

 BURGESS  
SALMON

Lovells

cobbetts

 martineau

  
DICKINSON DEES

 MORGANS  
SOLICITORS & ADVOCATES

 DLA PIPER

nicholas moore | SPECIALIST  
EMPLOYMENT  
LAWYERS

  
Environmental  
Law Foundation

SLAUGHTER AND MAY

 EVERSHEDES

sjberwin 

 FRESHFIELDS BRUCKHAUS DERINGER

 TaylorWessing

Herbert Smith

  
The Law Society

Business in the

Community

The LSA Secretariat is provided by Business in the Community and the initiative is supported by The Prince's May Day Network.